

# 2020 Platform and Legislative Action Items

August 3, 2019

Pre Platform Convention Meeting



Presented by the Platform, Resolution, and Legislation Committee

Discussion draft for the August 3 Pre Platform Meeting

**2020 Multnomah County Democratic Platform and Legislative Action Items  
Pre-Platform Convention Meeting August 3, 2019**

Dear Democrats of Multnomah County,

The Platform, Resolution and Legislation Committee is proud to present the **2020 Multnomah County Democratic Platform** for your consideration and adoption at the Platform Convention held at David Douglas High School on November 4<sup>th</sup>, 2017.

The committee has worked for several months on what we saw as important to Multnomah County Democrats and possible actions to secure the community described. We upgraded the 2018 Platform into the 2020 version and have sent a first and second drafts to County Democrats for comments and suggestions, many of which were included in the final document.

The committee guided by the Platform also drafted Legislative Action Items describing work to be done in the up-coming legislative sessions. Convention attendees will discuss and review these items at the convention correcting, adding or deleting to come up with a comprehensive list of actions from which legislators can draw upon to make lives better for the people in Multnomah County, the State of Oregon and the United States.

We believe this Platform will provide a positive foundation upon which the Multnomah County Democrats can work together in the 2020 elections to put more Democrats in office and keep the great ones we have.

Yours truly,

Platform, Resolution and Legislation Committee  
Faith E. Ruffing, Chair

Members

Contributors

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**MULTNOMAH COUNTY DEMOCRATIC PARTY  
2020 PLATFORM**

**Preamble**

We, the members of the Multnomah County Democratic Party, stand for equality, justice and opportunity for all. We believe in the strength of diversity and that it is important to treat each other with dignity and respect. We believe in a community of inclusiveness that demonstrates tolerance.

We believe that the future of our society depends on amplifying actions to protect our environment. We are committed to truth, transparency and accountability.

We believe in the right of all persons to live in peace, free from oppression in all its forms. We recognize that not all people enjoy the benefits of these rights equally and that empowerment, fortified by hope and reinforced by ethical leadership, can lead to change.

The Articles focused on in this Platform were selected because we believe action in the areas of Basic Needs and Human Rights, Education, Economy, Social Security/Health, Environment/Energy/Transportation, Election Integrity, Equality, Justice, Immigration, and Labor and Workers' Rights will help to forge a more equitable future for all.

**PLATFORM ARTICLES AND PLANKS**

**Article I. Basic Needs and Human Rights plus Health**

**Preamble**

We believe all people have the inalienable right to life, liberty and the pursuit of happiness. Barriers to achieving these political rights have prevented their achievement, especially by people who carry the burden of our Nation's and our State's racist history and our past failure to mitigate that history. We realize that true individual freedom cannot exist without economic security and independence.

As Roosevelt said in his 1944 State of the Union Address, we know from history that people who are hungry and out of a job are the stuff of which dictatorships are made and in our day these economic truths have become accepted as self-evident, we commit ourselves to a second Bill of Rights under which a new basis of security and prosperity can be established for all—regardless of station, race, or creed.

1. We believe in the right to a useful and remunerative job.
2. We believe in the right to earn enough to provide adequate food and clothing and recreation.
3. We believe in the right of all family farmers to raise and sell their products at a return which will give them a decent living.

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4. We believe in the right of every business person, large and small, to trade in an atmosphere of freedom from unfair competition and domination by monopolies at home or abroad.
5. We believe in the right of every person and family to private shelter.
6. We believe in the right to adequate medical care.
7. We support the adoption of a publicly funded, equitable, high quality, comprehensive Single Payer Health Care system that includes hearing, vision, dental and mental health services.
8. We support the continuation of the Affordable Care Act and revisions to improve healthcare delivery and outcomes until Universal Health Care is adopted.
9. We support legislation aimed at reducing the costs of drugs. In addition, we support legislation to allow Medicare and Medicaid to negotiate drug prices and to import quality drugs.
10. We support publicly funded Mental Health Crises Services and call on our elected officials to reestablish a comprehensive mental health and behavioral care system.
11. We support full and equal healthcare access, coverage and treatment for transgender persons of all ages.
12. We strongly support women’s rights to reproductive freedom of choice including unfettered access to reproductive health care services regardless of their ability to pay. We oppose any federal or state legislation or rules that restrict funding or payment for services based on an organization’s provision of family planning or reproductive
13. We believe in the right to live in a world at Peace with itself.

**Article II. Education**

**Preamble**

We believe all Multnomah County schools should provide equitable, stable and sustainable public funding that will provide all students with a high-quality education and curriculum from pre-kindergarten through high school and career training. We acknowledge that quality public education for all students not only enriches personal lives, but strengthens our economy and is critical to a well-functioning democracy.

**Planks**

1. We support fully funding of the Oregon Quality Education Model (QEM – Robust and varied educational opportunities that should be available to all children in Oregon), developed in 1997 and placed in statute by the Quality Education Commission in 2001,

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refined and updated regularly since that time. It is yet to be implemented because of lack of funding.

2. We strongly encourage the State of Oregon to adopt its own high-quality standards that keep PreK-12 education student-centered.
3. We strongly encourage support for public school assessment systems based on multiple authentic measures that more accurately reflect the broad range of student learning, and are used to support students and improve schools.
4. We support defining and implementing smaller class sizes based on quality research which will meet the needs of the individual students.
5. We believe universal preschool should be available for all 3 and 4 year olds in Oregon that provides developmentally appropriate, play-based, culturally sensitive opportunities for young children. We consider universal preschool to be a top priority since research is clear that, dollar for dollar, investment in preschool yields huge rewards leading to student success.
6. We support a whole-child approach to education that encourages students to acquire general knowledge and to become accomplished at respecting others, working collaboratively and creatively, and acting in ways that are fair and just.
7. We believe the goal of Oregon schools is to provide for the development of critical thinking life-long learners who are prepared for the opportunities and challenges of living productively in our democratic society today and into the future.
8. We urge the restoration of a full range of programs and services for all ages including: art, music, physical education, library services, civics, counseling, health services and alternative educational opportunities.
9. We support culturally relevant pedagogy, critical race theory, culturally responsive curriculum and restorative practices.
10. We recognize that edtech (instruction delivered by computer), also referred to as ‘personalized learning’ or the practice of sitting students in front of computers to learn, often without a licensed teacher, is becoming more prevalent in the state. The program is promoted as Future Ready Schools by the federal government. We recommend that parents be notified of the edtech process and how excessive screen time can negatively affect students mentally, emotionally, and physically.
11. The proliferation of edtech or ‘personalized learning’ means the opportunity for more student personal data collection to be accumulated in the costly Statewide Longitudinal Database (SLD – collects student personal data). We recommend that parameters be set on the types of personal student data collected and stored in the SLD.

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12. We believe Multnomah County schools should strengthen their partnerships with business, unions, and industry to better prepare students as entrepreneurs and productive employees through career technical classes and trades apprenticeship programs.
13. We recognize that poverty is a systemic problem embedded in society at large and that the schools can be responsive in addressing some of its effects. We recommend that funds be invested in PreK-12 wrap around services, mentoring, after school programs, and other programs that have been proven effective in assuring student success.
14. We recognize that with the rising cost of higher education, which leaves many qualified students without access to higher learning, it is necessary to provide every student the opportunity to attend a public college or university tuition free.
15. We support having professionally licensed teachers in the classroom, mentoring of all teachers new to the profession, and meaningful professional development for all teachers.
16. We support fair, rational evaluation of educator effectiveness by educators. We support assisting educators in meeting performance expectations.
17. We support teacher unions and staff rights to collective bargaining.
18. We are against for-profit schools, vouchers in the form of Student Savings Accounts and Student Scholarships, non-certified teachers in publicly funded classrooms, and other schemes that weaken public schools and accelerate the privatization of public education.

**Article III. Economy**

**Preamble**

We Democrats believe our economy should work for everyone, that it is strong when it employs our people in good-paying jobs, underwrites secure households, and advances society. We believe the US economy has the capacity for fairness in rewarding work, so that wealth produced is shared broadly, not just with those at the top. To this end, we are committed to organizing our economy so that it prioritizes long-term investment over short-term profit-seeking, rewards the common interest over self-interest, and promotes innovation and entrepreneurship.

We believe that today's extreme level of income and wealth inequality—where the majority of the economic gains go to the top one percent and the richest three people in our country own more wealth than the bottom 150 million—actually makes our economy weaker. As Democrats, we believe that Social Security and Medicare can and must be safeguarded, that climate change needs to be corrected, and that Americans will benefit from jobs and security that derive from becoming the clean energy superpower of the 21st century.

Our U.S. economy today is a system of contradictions: unemployment at record lows and inflation under control while critical infrastructure is depleted; wealth more and more concentrated at the top while half our workforce is struggling to make ends meet. Part-time employment is too widespread. Technological innovation and trade imbalances threaten middle

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class jobs. This calls for a reorganization based on sound principles of advancing the public good.

We must constantly invest to shift into more advanced phases of work. Thus, we must also focus on the future, decades ahead--organized through our public education, apprenticeship training, scientific research and development, and advancement in the arts--all precursing an ever-stronger economy.

**Planks**

We believe that:

1. Government investment is necessary to advance innovation and provide good-paying jobs.
2. Critical to this mission is a public-school system which develops the full range of comprehension, skills and civic engagement possible in the human condition.
3. The U.S needs 21<sup>st</sup> Century infrastructure, recognizing assessments by the American Society of civil Engineers and Army Corps of Engineers.
4. It is necessary to commission, safeguard and publicly manage a banking system – and to assure essential projects are funded through public institutions, if necessary.
5. Institutions trading in financial instruments such as stocks, bonds and derivatives – so-called investment banking – needs to be separated from commercial banking and regulated under a different criterion outside the protections afforded the commercial-banking sector.
6. Critical to infrastructure development are investments in efficient, safe, environmentally preferred and inclusive transportation, communication, power and water systems.
7. Some services are vulnerable to the marketplace's incentives to cut costs and maximize profits, so they ought to be removed from the forces of a market economy. Foremost among these is the prison system but this analysis could apply to other areas as well, including postal services, firefighting, etc. Other services must be publicly provided because the marketplace will not provide the universality that is required, such as Social Security, health, and other forms of social insurance.
8. Free trade is desirable, but must be consistent with U.S. consumer, labor and environmental laws.
9. Gross Domestic Product is no longer adequate to quantify the value of our economy. We also need a General Welfare Index that measures the extent that the science, culture and

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health of our people are actually improving.

10. Given the impact of trade and technology on the working and middle-class, innovative programs must be considered to assure that all citizens have access to well-paying jobs and the American Dream.
11. The top 1% of Americans may pay 37% of federal taxes, but they earn far more than 37% of discretionary income--income after necessities. Progressive taxation is efficient, fair---and essential. Any taxation scheme or proposal that shifts tax burdens to the poor and/or middle classes will undermine the fabrics of communities and yield deficits or scarcity in either public funds or physical resources.
12. Perhaps the most obvious marketplace flaw is the failure of the marketplace to force polluters to clean up after themselves. This is critical when it comes to climate change and the amount of man-made carbon entering the atmosphere. Governments must enact programs that will reduce the amount of carbon to acceptable levels, as the marketplace alone will not remedy this.

**Article IV. Media**

**Preamble**

The role of Media in American politics is to provide accurate and relevant information that the public needs to perform its function of governance in a democracy. Where applicable, the following planks would apply to print, broadcast, and social media using public networks.

**Planks**

1. **Media Consolidation** The MCDs (Multnomah County Democrats) support diversity in media ownership, and the prevention or breakup of media monopolies and dominant conglomerates, whether those span different media markets or span different media within a market.
2. **Fact-Checking and Fake News** The MCDs support the creation of a non-partisan state office charged with responding to requests for fact-checking, including statements made during political campaigns or in legislative session. This office would also call out use of misleading statements and terminology. Challenges will need to be addressed to assure multi-party oversight, protection from political interference, and the inclusion of dissenting research. University participation and stable non-governmental financing will be encouraged.
3. **Hate Speech** The MCDs support existing and future legislation to identify hate speech and procedures for countering it when identified. MCDs support research to develop improved methods for identification and effective countermeasures.

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4. **Diversity of Broadcast Opinion** The MCDs support the adoption of policies to require broadcasters using the publicly owned electromagnetic spectrum to provide opportunities for response to paid political advertisements. The MCDs also support the investigation of extending this to social media such as Facebook and YouTube.
5. **Full Funding of Public Broadcasting** The MCDs support the full funding of Public Broadcasting stations and networks, possibly supplemented by small donations from the public, to eliminate the inhibition of investigative reporting of sponsoring entities. The MCDs support the development of ways to assure stable funding well-protected from political interference.
6. **Compensation for Sponsorship Lost Due to Investigative Reporting** The MCDs support the creation of a state fund to compensate any media for loss of sponsorship demonstrably linked to instigative reporting on political actors or corporate sponsors. This funding shall be sufficient to discourage advertisers under instigation from dropping sponsorship.

**Article V. Natural Resource and Protection**

**Preamble**

We believe the life blood of the County is the air we breathe, the water we drink, and the land we stand on. These are deserving of our protection and conservation for current and future generations.

New language from 30 July:

Today we face an unprecedented Natural Resource – Climate – Emergency.

Because of historical racism and systemic economic and environmental injustice, we know Oregon’s tribes, communities of color and economically disadvantaged are hurt first and worst by toxics, pollution and climate chaos. We must center planning for a Just Transition as we move from an extractive economy that benefits the few to a new economy that is regenerative, sustainable and works for all people. Current estimates are that a warming environment is already estimated to cost Oregonians six billion dollars annually, making it imperative to take steps immediately to curb greenhouse gas emissions and implement measures to sequester existing atmospheric carbon. The most effective way to sequester carbon is through changes in land use that increase forest cover and increase soil carbon storage capacity.

First Preamble from 22 July and 24 July

There is no known body of law defending the biosphere, ecologies, ecosystems or biological habitats from biocide actions causing their destruction. Attacks on Oregon’s natural resources from known polluting sources are incessant, determined and motivated by economic incentives. Although there is ample justification for business, industry and consumers to voluntarily protect natural resources they rely on for continued health, well-being and commerce by taking initiatives to curtail damaging emissions, sufficient actions are not in evidence leaving the only

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choice for protection taking the form of legislated mandates. Legislation must enact a natural resource emergency with first attention to underserved communities experiencing resource deprivation.

**Planks**

1. The instituting of inalienable rights of nature is the highest human priority for the foreseeable future.
2. Financial accounting and reporting rules must require disclosure of known liabilities attributed to risks from atmospheric carbon impacting natural resources.
3. Legislation to mandate actions guided by best science is the only effective option to preserve, protect and recover critical natural resources.
4. Metrics for food crop security with Oregon's fertile croplands must be established by public funded research, as this is a pivotal effort responding to the worsening climate emergency.
5. Protect and Restore Oregon's forests, and manage for public benefit vs. short-term profit.
6. Protect and restore Oregon's living soil resources to sequester carbon, improve food quality and production, and minimize and ultimately eliminate pesticides, herbicides, and chemical fertilizers.
7. Work with Oregon's agricultural communities to emphasize producing food for local consumption versus industrial commodities, transitioning to local organic farming practices.
8. Establish Oregon as a global leader in waste recycling.
9. Strengthen Oregon laws for protecting wetlands and streams (dredge and fill laws for example), while increasing the urban overstory to mitigate heat islands.
10. Provide incentives for an early transition to zero-carbon fuels or electric transportation, with Federal rebates increased to \$10k for new purchase, and state rebates of \$5k paid at date of sale.
11. Provide incentives for solar panels on every residence where practical, and every commercial property where practical.
12. Issue state stop work orders against every carbon fuel infrastructure project regardless of permit status, justified by home rule principle.
13. Privatization of public water resources must be categorically opposed.

[Previous 2018 Planks brought forward](#)

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**Planks**

1. We support renewable fuels, preservation of our pristine lands for future generations, and reduction of pollutants.
2. We support science-based national, state and local strategies to implement sustainable practices and technologies to reduce the degradation of the atmosphere and the effect of climate change.
3. We are committed to the proposition that public water resources should not be privatized.
4. We support a vigorous cleanup of the Lower Willamette River (Portland Harbor) to ensure that pollutants are removed. We feel that those enterprises most responsible for creating this problem should pay all reasonable sums for this clean-up.
5. We believe in sustainably managing Oregon's natural resources.
6. We believe social prosperity is compatible with protection of the environment.
7. We support making it easier and more financially rewarding for business to invest in creating clean energy jobs.
8. We believe that corporate profits should never preclude protection of the environment.
9. We know human activity contributes to climate change and support efforts to reduce carbon emissions.
10. We believe there are multiple benefits to enhancing renewable energy development, reducing reflective surfaces, removing coal and fossil fuel from use and increasing vegetation and reforestation.
11. We support large scale investment in diverse, safe and efficient transportation funded sufficiently to maintain the current infrastructure and build infrastructure that supports future needs while balancing concerns for environment and economic justice.
12. We support the exploration of programs that require polluters to return the environment to an uncontaminated state.

**Article VI. Election Integrity and Legislative Accountability**

**Preamble**

Every citizen deserves full, meaningful and accountable representation at every level of government along with the fundamental, unencumbered right to vote. We vigorously support convenient, secure, and timely casting, counting, and reporting of ballots. We support accountability for elected representatives through timely reporting of positions, and legislative rules that encourage bringing bills to legislative votes.

**Planks**

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1. We support national motor voter registration, automatic voter registration at age 18, and Federal policies that establish Vote-by-Mail using the United States Postal Service for all elections.
2. We stand for the principle of one person, one vote and believe every vote in every state should be counted equally in every election. We support the passage of the National Popular Vote in Oregon and across the nation.
3. We believe that incarcerated citizens and those convicted of criminal or civil offenses should not lose their right to participate in elections and inform the civil discourse.
4. We believe in federal support to improve election supervision and oversight of voting machine integrity. We support the reinstatement of the Elections Assistance Commission.
5. We oppose gerrymandering and believe that district lines should be drawn logically and methodically using a standard that maximizes the number of competitive seats by an independent, non-partisan Oregon citizen's redistricting commission.
6. We oppose voter suppression and disenfranchisement in all its forms.
7. We support full reinstatement of the Voting Rights Act of 1965.
8. We support a nationwide security audit of all election systems, in order to make them resistant to hacking, tampering, and fraud.
9. We support a Constitutional amendment that would grant U.S. Citizens the affirmative right to vote for every citizen running for office at every level of government. (Reversing the majority Supreme Court decision in Bush v Gore that declared Americans do not have the constitutional right to vote for President or Vice President).
10. We believe that any voter roll purges must be carefully considered and controlled by an independent, nonpartisan citizen oversight commission and they must never be conducted right before a national election.
11. We support the modification of rules for Motions to Withdraw/Discharge Petitions that currently require a majority of the legislative body so that a minority of legislators can force a vote and reveal the intent of individual legislators.
12. We support rules that encourage legislators to limit their bill submissions.
13. We believe the effect of large individual contributions to our election campaigns is an undesirable influence and should be curtailed by legislation.

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**Article VII. Equity**

**Preamble**

The right to be treated equally is an important precept upon which a free society thrives. This encourages positive interactions within a community and reduces conflict between segments of the population based on unequal treatment.

**Planks**

1. We believe in human rights for all people and that they should be fully protected regardless of gender, race, national origin, creed, ethnicity, disability, sexual orientation or gender identity.
2. We believe in an unabridged Bill of Rights, Equal Pay Act, Civil Rights Act, Voting Rights Act and Affirmative Action.
3. We believe that the rights adopted in the Civil Rights Amendments, (13<sup>th</sup>, 14<sup>th</sup> and 15<sup>th</sup>) should be protected.
4. We believe in an Equal Rights Amendment (ERA) supporting equal opportunity, equal pay, and equal protection under the law for all women.
5. We believe that pay equity is critically important and that legitimate employment opportunities must be available for all in our society, regardless of gender, race, national origin, religion, age, marital status, sexual orientation, gender identity or disability.
6. We believe that all consenting adults should have an equal right to civil marriage.
7. We believe in collective bargaining and the right to organize.
8. We believe in net neutrality, the principle that internet service providers and governments should treat all data on the internet equally.
9. We believe in universally available free or low cost high speed internet access for all.
10. We believe in non-privatized mail delivery service for all.

**Article VIII. Justice**

**Preamble**

The criminal justice system should be reformed so that it operates fairly and equitably, while respecting the dignity and humanity of those interacting with the system. We support reformation of a criminal justice system burdened by a history of a “war on drugs”, perverse incentives to mass incarceration, punishment instead of rehabilitation and restoration, militarization of police, discrimination based on income, race and nationality, and by lack of government funding and the will to correct the system’s failings and prevent its problems.

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**Planks**

1. We support Community Policing, meaning that local police officers are assigned to a neighborhood in which they get to know its residents, its community groups, and its problems, and work to establish trust. This is particularly important where there has been a history of negative interactions and profiling by police of people of color, minority religious groups, and any other residents.
2. We oppose mandatory minimum sentences. Judges should have discretion to apply sentences based on the unique circumstances of each defendant, crime and victim. All individuals sentenced to prison who demonstrate good behavior or whose behaviors can be safely managed in the community should be eligible for a reduction in sentence. We recognize that mandatory sentencing has disproportionately impacted poor people and people of color in our community.
3. We believe drug addiction should be treated as a public health issue and managed in the community whenever possible, with more robust funding for treatment.
4. We believe no one should profit from the incarceration of others. Therefore, we oppose private prisons. We oppose exploitive systems for prisoner phone calls, video visits, and money transfers; communication with family, friends, and children should be encouraged and facilitated. Money bail should be eliminated because it discriminates against poor people and people of color, and we oppose excessive penalties and fees for inability to pay fines. We oppose involuntary servitude and profiting from prison labor.
5. Public Defenders should have a manageable caseload and receive the same pay as District Attorneys, in order to be able to provide good legal representation for all indigent defendants.
6. All law enforcement should be adequately trained to emphasize non-violent methods to resolve conflict, de-escalate situations, and ensure compliance with safety.
7. We believe police interrogations should be video recorded, in order to avoid intimidation, racial or gender discrimination, coercion, brutality, or any other illegal behavior.
8. We support the latest scientifically validated methods used for non-suggestive eyewitness identification of suspects, including viewing photos sequentially and using an administrator who does not know who the suspect is.
9. Juries should no longer be allowed to render non-unanimous verdicts in felony cases in Oregon. Oregon is now the only state that allows this.
10. We believe felony and misdemeanor charges and convictions solely related to marijuana possession and sales should be reconsidered given current law and, if appropriate, sentences reduced to time served and convictions made eligible for expunction.  
[Rosa Colquit and Sally Joughin will check with Lew Frederick and Mike Rees to find out what is currently happening, and we will edit accordingly. And we can include the racially discriminatory aspect of prior convictions for marijuana.)

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**[This is the bill that was passed this session: SB 420 - Expunging Marijuana Convictions](#)**

This legislation will erase marijuana records with a simpler process that includes waiving court filing fees and eliminating the need for a criminal background check.

This bill did not address reduction of sentences to time served.

11. We support mandatory safe storage, training, and insurance for gun owners.
12. We support a military gear ban for local police.
13. We oppose racially-targeted policing, prosecutorial over-charging, coercive plea bargains, biased jury selection, and sentencing practices that result in a disproportional number of people of color and economically disadvantaged people being trapped in the criminal justice system.
14. We support more funding of programs that facilitate the integration of the previously incarcerated people into society.
15. We support the 2019 Justice Reinvestment legislation, that focuses funding on often-underserved communities, such as people of color, rural residents, and Native Americans.
16. Oregon should go beyond a moratorium by abolishing capital punishment
17. We support funding to end violence against women and transgendered individuals, stop human trafficking, prevent gun violence, and address addiction.
18. We oppose inhumane treatment of prisoners, including solitary confinement used for punishment, shackling of women during childbirth, and ignoring medical conditions needing attention. Appropriate accommodations should be made for elderly and people with disabilities who are incarcerated. We oppose inhumane living conditions for people detained for possible deportation.

**Article IX. Immigration**

**Preamble**

We welcome immigrants of all races. We value our nation's diversity and recognize the contributions immigrants have made and continue to make, whether arriving in poverty or wealth. Immigration policy should be mindful of our Nation's history of White European immigrants who arrived to take as well as to settle, who forced Native people to migrate, and who enslaved Africans brought here forcefully, as property. With respect to our presence on land stolen from Oregon Tribes, in a nation benefitting from labor by enslaved people, we recognize that migration is not always a matter of choice.

**Planks**

1. Children of immigrants arriving at any U.S. border should not be separated from their parents. For those unaccompanied minors seeking asylum, the U.S. should respectfully care

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for them during their wait for a court hearing, and not imprison them while waiting. Care means providing food, beds, humane and sanitary conditions, medical care and recreation. We must seek to understand and what is causing children to die in concentration camps at our border, and intervene quickly. Traumatizing and putting children in dangerous conditions should have no part in our policy or actions.

2. The immigration process should be humane, racially equitable, predictable, and transparent, not chaotic or violent, and provide a path to legal residence and eventual citizenship for those who come in peace and live in peace, protecting immigrants brought here as children. The Deferred Action for Childhood Arrivals (DACA) program should be implemented as promised to applicants.
3. Immigration policy, commonly adopted to restrict or deport racially-identified groups, beginning with the Chinese Exclusion Act of 1882, should be free of racial disparity, xenophobic basis, and religious tests. We are appalled by the racial bias of the current Administration against Indigenous and Latina/Latino residents and immigrants from countries South of the continental U.S.
4. Neither arriving immigrants nor undocumented residents should be incarcerated or summarily deported without a judge-signed warrant or individual judicial order. Deportation of undocumented residents should be humane and flexible, incorporating adequate due process, and not resulting from petty crimes.
5. Exploitation of undocumented workers, typically Latino or Asian, should be stopped through policy.
6. End criminalization of efforts to help immigrants and undocumented residents.
7. For-profit businesses should not be involved in transfer, care or detention of arriving immigrants or undocumented residents.
8. We believe border security should be reasonable, humane, and cost-effective. Borders of some kind are needed at present, but we shouldn't kill children over approaching or crossing them. Large walls and fences, para-military law enforcement, and draconian searches do more harm than good. While harming natural resources and the economy, it is unclear what they might be designed to protect us from.

**Article X. Labor and Workers' Rights**

**Preamble**

Platform, Resolutions and Legislative Committee Article X. Labor and Workers' Rights

Preamble All people have the right to be paid a livable wage for their work. The best way to grow the middle class is to invest in its people via the promotion of living wage jobs and businesses that support families and the community. We support the efforts of

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workers to win concrete improvements in their everyday lives. We recognize the work unions do to increase wages and benefits for everyone and we support the right for workers to organize.

Planks

1. We support local small business, independent workers and unions.
2. We support creation and full funding of safety net programs.
3. We support union contracts, union activities and union organizations.
4. We recognize the contract that state and local entities made with public employees and support the funding of the Public Employees Retirement System (PERS) at the pre-2003 levels.
5. We oppose all right-to-work and anti-union efforts and support the repeal of the Taft-Hartley Act.
6. We support the transition from a fossil fuel based economy. Recognizing that workers will be displaced, support must be provided for job re-training and replacement at a comparable or higher wage for those jobs being replaced.
7. We defend the rights of workers to representation and self-representation through voluntary association. All workers should be allowed to organize for better working conditions.
8. We recognize that all workers are entitled to participate in a fully funded pension program, in addition to Social Security.
9. We believe employees must be paid a livable wage or higher.
10. We believe accrued paid-time-off and vacation for terminated employees must be paid.

**Article XI. Abuse of Power**

**Preamble**

“All power is inherent in the people,” declares the first sentence of Oregon’s Constitution. We delegate specific powers to our local, State, and Federal governments. These governments are founded on the people’s authority, to fulfill the purposes stated by the people as a part of achieving peace, safety and happiness. Abuse of power of that delegated power, especially by Whites, has been common in the history of our State and our Nation, most often at the high cost of other groups of people identified racially whose equal privileges and immunities were not and

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may still not be recognized by all, especially members of Native Tribes, African-Americans, Mexicans, Chinese, Japanese and others. We value our right to change, reform or abolish government particularly when a government is abusing the power we have delegated to it, even when that abuse has been allowed for a long time. We hold government accountable for carrying out the purposes we delegate to it and for ending abuse of the power we grant.

**Planks**

1. Every person deserves equal protection from abuse of power by government institutions, employees and contractors. When government employees have discretion to treat people inequitably, such as when police are subjectively suspicious of individuals based on racial profiling, strong oversight and transparency are essential to protect the civil rights of every person and hold police and other authorities such as U.S. Immigration and Customs Enforcement (ICE) accountable for unjust actions. Policies and institutions that make kidnapping and unnecessary force part of their process should be swiftly discarded, whether victims are citizens or not.
2. We oppose the death penalty for any crime, because it makes murderers of us, because it is cruel and unusual punishment forbidden under the U.S. Constitution, and because its past use has demonstrated high probability of racist implementation as well as the conviction of many who were later exonerated. Use of the death penalty is abuse of government power to keep the peace.
3. Using military resources to control, concentrate and/or deport civilians is abuse of the power granted to government to defend our nation in war.
4. Disparate response to student behavior in school, such as racially biased teachers disciplining African-American students for subjectively-judged misbehavior when similar behavior by White students is viewed as normal and not disciplined, is abuse of the power delegated to school districts. We expect all school district personnel to treat every student equitably, with respect, understanding, and support for their learning.
5. Racially pathologizing Black and other children as learning disabled leads to their segregation within school and deprives them of the education provided to White children.
6. School district and police exclusion of students from schools and public places based on racial profiling is abuse of power that disproportionately deprives African-Americans and other non-White students of educational and social opportunities. So-called zero tolerance policies sometimes instituted due to fear of violence after mass shootings by White students, may be disproportionately enforced against black and brown children when schools broadly identify many items other than guns as weapons.

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7. Corporations created to increase profit while limiting liability for loss and damage are not biologically dependent on natural processes and have no motivation other than profit to voluntarily protect public goods. Corporations do not drink the water they pollute, feel the heat of rising temperature, or the pain of disease in themselves or loved ones, because they are not human. Elected officials trusted to regulate corporate actions abuse their legislative power when regulating private industry in the interest of industry profit at the cost of public benefit and public health, allowing corporations to build production and distribution systems that maximize profit without consideration of human health, whether environmental systems that biologically support life are damaged, or whether other human values we hold in common are being destroyed, such as the beauty of diverse natural environments. Elected officials must protect humans and the natural systems that we living creatures are evolved to depend on, while they adequately regulate corporations profiting from human trade.
8. Since the 1980s, when high rates of conviction for newly created drug crimes combined with long sentences led to massive incarceration of African-Americans relative to incarceration of Whites convicted of such crimes, the Federal government has monetarily incentivized local police to focus on drug crimes. This flagrant abuse of power, combined with misinformation about who is a criminal, as white collar crime enforcement diminished, encouraged racist repression and enormous social damage to African-Americans and their communities.
9. Militarized police represent abuse of peacekeeping power, that is less effective at keeping peace.
10. Without reasonable suspicion of, or conviction for crime, use of digital surveillance of people by facial recognition and voice identification is abuse of peacekeeping power supported by profit motivation of programming providers rather than by public need. Much of this surveillance is abuse of the Bill of Rights and of privacy entitlement.
11. Police action to oppress protestors is abuse of power granted to maintain peace for all. Legislative criminalization of civil protest and investigative reporting is closely related abuse of power.
12. Restraint used to harm or humiliate captives or lawful prisoners, such as during childbirth, is abuse of power.
13. Elected officials should lose their positions immediately upon threatening physical violence by themselves or their militant associates (as State Senator Boquist did in June 2019).
14. Provocation of war through unjust sanctions, and engaging in warfare against those who have given no reason for us to defend ourselves is abuse of military power we have sometimes amassed through abusive means.

**Article XII Infrastructure**

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Brings together visible aspects of the community

**Schools, water treatment plants, transportation, mass transit, jobs, unions, equity, internet**

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**LEGISLATIVE ACTION ITEMS**

**Article I. Basic Needs and Human Rights**

1. We recognize that there is a housing crisis in our local communities and across the state. We direct Multnomah County and the City of Portland to develop affordable housing for individuals and families with zero to moderate incomes.
2. We direct Multnomah County and the City of Portland to claim the air rights over the freeways in the public domain and develop parks and low and moderate-income housing over parts of them as described in the Central City Plan adopted in 1989, retaining the revenue from development in the public domain.
3. We support a ban on no-cause evictions.
4. We support protecting pension from corporate defunding.
5. We support efficient, single-payer health care managed by our government
6. We advocate a diplomacy first policy and believe military action should be limited to the least needed for defense of our nation, never for preventive aggression. Thus, we support a firmer stance against war, promoting a less hawkish foreign policy and less military industrial complex spending.
7. We direct our federal government to oppose unilateral US interference in the affairs of other nation states in a manner contrary to Americans' democratic values or the basic needs of the residents of those respective states. Subsequently, we oppose regime change and foreign policy actions serving to destabilize other sovereign states.
8. We direct Multnomah County and its constituent municipalities and Metro government to collaboratively and actively pursue the conversion of all utilities, including but not limited to water, sewer, waste, electric, gas, and internet access from private to public ownership and direction and ensure the full access and provision of these utilities to all people in Multnomah County.

**Article II. Education**

1. We support corporate tax revisions and financial services transaction fees that dedicate monies to secure full funding of the Oregon Quality Education Model.
2. We recommend reducing class sizes to numbers based on reliable age-based research studies. In addition, the state funding formula needs to be adjusted to promote more equitable class sizes across the state.
3. We strongly encourage the State of Oregon to withdraw from the Smarter Balance Assessment Consortium (SBAC), at every grade level, and adopt its own high-quality

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standards and assessments that keep PreK-12 education student-centered. “In addition, we strongly encourage the state of Oregon to withdraw from the Common Core State Standards (CCSS) and establish developmentally and culturally appropriate educational standards at all grade levels.”

4. We strongly support funding of culturally responsive curriculum and instruction, critical race theory, and restorative practices.
5. We support the requirement that all publicly funded education institutions be accredited and adhere to education specific federal and state laws.
6. We recommend that Oregon direct education funding to strengthen our public schools and deny public funding for the expansion of private charter and for-profit schools, vouchers of all types, experimental Edtech programs, and other schemes that weaken public schools while accelerating the privatization of public education.
7. We recommend that parents be notified and involved in the decision to adopt Edtech programs in their districts and we urge the state to adopt the screen time recommendations of the American Academy of Pediatrics to inform Edtech decisions.
8. We recommend that parameters be set on the types of personal student data collected and stored in the Statewide Longitudinal Database (SLD), that data be adequately protected, and that an audit be performed to establish a baseline and monitor the rising cost of maintaining the SLD in future years.
9. We recommend that adequate funding be appropriated for every Oregon student to be able to attend public college, university or other post-secondary training tuition-free.
10. We recognize that poverty is a systemic problem embedded in society at large and that schools can be responsive in addressing poverty-related traumas, including the effects on highly mobile students. Therefore, we recommend that funding be invested in PreK-12 wrap-around services including: mentoring, after-school programs, counselors, culturally relevant curriculum and instruction, and critical race theory initiatives, and other programs that have been proven effective in assuring student success.
11. We support adequate funding of a full range of programs and services for all grade levels, including: art, music, physical education, library services, civics, counseling, health services, and alternative education opportunities.
12. We strongly recommend a developmentally appropriate, free, universal preschool program be available to all 3 and 4 year-old children in Oregon.

**Article III. Economy**

State of Oregon  
We call for:

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1. Creating a public bank in Oregon.
2. Continuing with the effort to make the Oregon state “kicker” more progressive.
3. Auditing the State corporate gross receipts tax to determine whether the tax should be graduated for companies with gross sales of more than \$25 million annually.
4. Auditing the state minimum wage to determine whether it is a geographical living wage, tempered by a teenage wage.
5. The need to reduce carbon recognized either through a cap-and-trade proposal or a carbon tax with dividend that adjusts fossil fuel prices appropriately but returns the revenue to the taxpayers.

Federal

We call for:

1. Enacting public works and comprehensive infrastructure projects like the Works Projects Administration and Civilian Conservation Corps of the New Deal Era as a means of providing every American employment in an economy transformed by 21<sup>st</sup> century scientific advances.
2. Reenacting the Banking Act of 1933, currently proposed under Return to Prudent Banking and 21<sup>st</sup> Century Glass-Steagall bills, “to prohibit banks insured by the Federal Deposit Insurance Corporation (FDIC) from acting as or affiliating with investment banks” and redirect the commercial banking system to advancing real means of production.
6. Increasing the national minimum wage law to \$15.00 and indexing it to inflation.
7. Preserving and dedicating the Estate Tax: the American people accept certain taxes that are dedicated to funding popular programs, like gasoline taxes and Social Security taxes. Dedicate Estate Tax revenue to an important goal (i.e. Universal Trust Funds, providing every American with a share of the stock market).
8. Reforming the Alternative Minimum Tax (ATM) by graduating it and dropping lower- and middle-income earners off the ATM completely.
9. Instituting a Graduated Corporate Alternative Minimum Tax.
10. A Federal Permanent Fund modeled after the Alaska Permanent fund to provide every American with an annual check based on the income from lease of federal assets: nothing in this Legislative Action Item should be construed as supporting the non-sustainable use of public assets.
11. Enacting only trade agreements which provide for sufficient environmental, labor, legal and financial protections for the citizenry of every interested party involved in the agreement.
12. Removing the Maximum Taxable Earnings Cap for Social Security taxes, taxing all incomes at the same rate to assure financial stability.
13. Adopting a Social Security Cost of Living Adjustment that reflects the actual cost of living for retired and disabled people.

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14. Creating a Commission to determine the impact of Artificial Intelligence on the labor market and jobs.
15. Creating either a cap-and-trade program or a carbon tax with dividend to recognize the need to reduce fossil fuel use to fight global warming.
16. Since, a new minimum wage law should not need to be passed just to get the minimum wage back to what it was in 1968 or to provide small investors the same \$3,000 cap on writing off losses against income that they had in 1986, every economic figure should be indexed for inflation.
17. Breaking up monopolies, starting with barring Internet common carriers (i.e. Google, Facebook) from competing with businesses that use them.
18. Supporting a commission to examine Reparations/The Racial Wealth Gap, with a focus on compensating for the discrimination in housing and mortgages that followed World War II.

**Article IV. Media**

**Article V. Environment, Energy, and Transportation**

1. We call for Multnomah County and all cities within Multnomah County to fully adopt and take action to carry out the newly revised joint Climate Action Plan.
2. We support additional Multnomah County sustainability initiatives and encourage other county and municipal governments to take strong, positive action to reduce or slow climate change and adopt economically viable, environmentally sound policies that protect the health, air, water and ground resources for current and future generations.
3. We will actively work to prioritize the construction of renewable energy facilities or facilities that include carbon sequestration technology.
4. Recognizing that we live in proximity to the Cascadia Subduction Zone, we support an active program of creating seismic resistance infrastructure and increased support for emergency preparedness, with particular emphasis on the critical energy hub in Northwest Portland.
5. We support the restoration of brownfield sites to provide for recreation, new business, and job creation.
6. We support the adoption of SB 1070 (2017 creating a cap-and-investment program for greenhouse gas emissions, with carbon offsets to reduce GHG in the environment and gets stricter over time.

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7. We support the funding of Cleaner Air Oregon, a statewide initiative to reform the regulations that control industrial air emissions.
8. We support legislation to promote and implement high speed rail or other high speed technology within Oregon and along the west coast to incorporate improved safe bike infrastructure and inter-city bus and rail systems.
9. We oppose the construction of generative infrastructure that produces net positive carbon, end to end, life cycle emissions, including export of fossil fuels.
10. We support the adoption of a comprehensive science-based forest health plan that requires accurate measures of carbon emissions from the timber industry and creates jobs in forest restoration, trail building, road removal, and replanting.
11. We actively support the funding for electric vehicle infrastructure throughout Oregon, including credits at purchase.
12. We will work with our law makers to fully utilize Oregon environmental, land use, and safety laws to prevent construction of terminals and pipelines, such as the proposed Jordan Cove Terminal and Pacific Connector Pipeline.
13. We call for full and effective implementation of the Portland Harbor Superfund Record of Decision.
14. We support the ODEQ making retailer and upstream firms pay for the cost of recycling package material.
15. We urge the members of our Congressional Delegation to oppose FERC preemption of state and local authority in siting of energy generation, transmission, or export facilities.
16. We support the enactment of the clean energy jobs bill.

LAI's

Eliminate clear-cut forestry on all publicly held and managed lands.

Develop plans to manage Oregon's forests for the benefit of all Oregonians emphasizing establishing and preserving landscapes resilient to the impacts of a warming climate, carbon sequestration, intact functioning watersheds, protecting municipal water supplies, and restoring floodplain functioning to Oregon's rivers and streams.

Establish a network of restored forests in Oregon that consist of local, state, and Federally-managed forests.

Strengthen Oregon's Forest Practices Act to encourage development of multi-species, multi-aged forests.

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Reduce forest surface area occupied by roads.

Expand riparian buffer areas to protect Oregon's streams and help restore watershed function.

Develop and implement treatments to encourage healthy forest soils.

Accelerate programs to reduce and eventually eliminate forest stream passage barriers in Oregon.

Eliminate subsidies for clear-cutting; re-examine the property tax structure for Oregon's commercial forests.

Emphasize and subsidize transition in Oregon's forestry and agricultural sectors from practices that compact or erode existing soil resources, mine soil organic matter and kill soil-borne biota, to restorative practices that reduce soil compaction and erosion, contribute organic material to soils, and re-establish and allow native soil biota to flourish.

Invest in technology and infrastructure to increase product reuse and recycling in Oregon, with the target of establishing a zero waste society. See Sweden's example.

Eliminate clear-cut forestry on all publicly held and managed lands.

Develop plans to manage Oregon's forests for the benefit of all Oregonians emphasizing establishing and preserving landscapes resilient to the impacts of a warming climate, carbon sequestration, intact functioning watersheds, protecting municipal water supplies, and restoring floodplain functioning to Oregon's rivers and streams.

Establish a network of restored forests in Oregon that consist of local, state, and Federally-managed forests.

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Reduce forest surface area occupied by roads.

Expand riparian buffer areas to protect Oregon's streams and help restore watershed function.

Develop and implement treatments to encourage healthy forest soils.

Accelerate programs to reduce and eventually eliminate forest stream passage barriers in Oregon.

Eliminate subsidies for clear-cutting; re-examine the property tax structure for Oregon's commercial forests.

Emphasize and subsidize transition in Oregon's forestry and agricultural sectors from practices that compact or erode existing soil resources, mine soil organic matter and kill soil-borne biota, to restorative practices that reduce soil compaction and erosion, contribute organic material to soils, and re-establish and allow native soil biota to flourish.

Methane tax—or grazing tax/; CAFO affecting; incentive--

Invest in technology and infrastructure to increase product reuse and recycling in Oregon, with the target of establishing a zero waste society. See Sweden's example (turning waste source into other products).

Packaging if used, must have a projection for reuse.

All modes of transportation must electrify or change to green fuel. (Biodiesel must )

**Article VI. Election Integrity**

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1. We demand campaign finance reform. We support adoption of a Constitutional Amendment providing that money is not to be construed as free speech. We call on all of our elected representatives to pursue this goal.
2. We call for Oregon state legislation to set limits on contributions by individuals, PACS, corporations, and unions to candidates, candidate committees, political party committees and any other political committee.
3. We call for legislation to add Oregon to the National Popular Vote Interstate Compact (NPVIC).
4. We call on the State of Oregon to allow all incarcerated citizens to vote and call for federal legislation to automatically restore voting rights of citizens no longer incarcerated.
5. We support legislation to establish Vote by Mail for all Federal Elections.
6. We call for a state-by-state audit of election systems to safeguard our election systems against hacking, tampering and fraud. We call for nationwide minimum standards for paper records and audit processes.
7. We propose enactment of legislation to establish ranked-choice (instant runoff) voting for Oregon's statewide elections. We encourage ranked-choice (instant-runoff) voting for local elections.
8. We call on our legislators to enact legislation that declares: No corporate entity may claim for itself the rights of natural persons.
9. We call for the creation of public funding of candidate campaigns in the State of Oregon.
10. We strongly urge Democrats who have been elected to legislative office to submit to the appropriate central committee a written report citing their own priorities among the legislative actions of the party platform. We strongly urge all county and state central committees to solicit such reports from the legislators.

**Article VII. Equity**

1. Black Lives Matter and we call on legislators to enact legislation that provides meaningful protection for African American at all levels of the justice system as these citizens are bearing the brunt of the racism in America today.
2. Black lives matter and we call for proactive educational programs for all law enforcement personnel and for all local, city, county, and state government personnel to safeguard black lives and protect them from race-based law enforcement actions that far too often

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end in death.

3. We demand equal pay for equal work for women from all employers in Multnomah County.
4. We support proactive investigation into possible or potential discrimination in hiring, wage, or advancement opportunity.
5. We support legislation repealing “Pink Taxes” and prohibiting companies from charging women more than men for similar products and services.
6. We demand the reintroduction and ratification of the Equal Rights Amendment (ERA).
7. We demand legislation repealing all right to work laws while protecting collective bargaining and the right to organize without fear of reprisal, intimidation, termination or discrimination for any reason.
8. We support continuation of 6-day door to door mail delivery for all businesses and residences, and reinstatement of service standards and overnight delivery for market-dominant products.
9. We support DPO Resolution 2016-083: Regarding Bullying and demand passage of its subsequent HB2649 that improves the safety of all students.
10. We support DPO Resolution 2016-084: Regarding Transgender Healthcare that calls for “comprehensive transgender healthcare coverage for all necessary and prescribed medical, surgical, counseling, and mental healthcare procedures and treatments for transgender persons, per the World Professional Association of Transgender Health Standards of Care.”
11. We demand legislation enacting DPO Resolution 2016-084: Regarding Transgender Healthcare into law.
12. We support funding for transgender programs and services, as well as the establishment of a county commission for transgender issues.
13. We call for inclusion of sexual orientation and gender identity as federally protected classes that protect against discrimination, persecution, prosecution, and discrimination-enabling bathroom laws, religious freedom restoration acts, and First Amendment Defense Acts (FADAs) or Religion Freedom Restoration Acts (RFRAs).
14. We demand the banning of gay and trans “panic” as viable defenses across the country.

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15. We support non-binary self-identification on ballots with binary equity goals.
16. We call for a plan within the Democratic Party of Multnomah County and within the Democratic Party of Oregon for active recruitment of people of color in membership and leadership.
17. We support legislation repealing all right to work laws while protecting collective bargaining and the right to organize without fear of reprisal, intimidation, termination, or discrimination based on gender, race, national origin, creed, ethnicity, disability, sexual orientation or gender identity.

**Article VIII. Justice**

1. We urge our state legislators to go beyond a moratorium and abolish the Death Penalty in Oregon.
2. We call on the State to repeal mandatory minimum sentencing in Oregon, allowing judge's- discretion on individual cases
3. We ask the State of Oregon to pay Public Defenders the same as equally qualified District Attorneys.
4. We support strict funding and enforcement of House Bill 2355, which is designed to tackle racial profiling by law enforcement and keep drug addicts out of jail.
5. We call on state, counties and cities to significantly increase appropriations to programs that diverts people from incarceration, such as addiction and mental health treatment, domestic violence services, alternative to incarceration programs, and re-entry services.
6. We call on Legislators to enact a law to allow eligible individuals with a Measure 11 mandatory sentence to earn 10 percent "good time" to match Federal standard.
7. We encourage law makers to enact legislation to reduce or eliminate past convictions regarding marijuana, in alignment with current Oregon law.
8. We encourage requiring District Attorneys to make data publicly available, free of charge, regarding the demographics of persons charged and convicted, plea bargains, and the results of accusations about police abuse and the use of force.
9. We call for legislation to forbid police agencies from receiving the fruits of civil forfeiture and to deposit those revenues in the general fund of the government whose legal action results in the forfeiture.

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10. We call upon all law enforcement agencies to recognize recovery from addiction and mental illness as an effective, inexpensive, and humane form of crime prevention. We call upon those agencies to develop the guidelines, protocols, and training necessary to enable every law enforcement officer to respond to those in crisis with understanding, compassion, and a primary regard for the safety and rights of those people.
11. We call on legislators to establish a “permit-to-purchase” system, such that purchasers must obtain a background check from a county or local law enforcement office before purchasing a firearm.
12. We call on Legislators to develop and fund alternatives to youth incarceration and to develop a spectrum of small, community-based programs to address Juvenile confinement.

**Article IX. Immigration**

1. We direct the federal government to review, regulate, and enforce the guest worker program in order to protect worker rights and the health of local economies.
2. We direct our federal government to end privatized holding of immigrants.
3. We call on the state and local governments of Oregon to adopt policies that protect immigrants from unlawful enforcement of immigration laws. In addition, we call on the aforementioned institutions to not participate in the enforcement of federal immigration laws.
4. We call on the Oregon Legislature to provide access to legal driver’s cards/licenses regardless of immigration status.
5. We call on our State and Federal government officials to oppose laws and legislation that bans immigrants and refugees based on religion, race, sexual orientation, gender-identity, or national origin.
6. We call on every member of the Oregon legislative delegation to co-sponsor and actively work for the passage of the Dream Act of 2017.
7. We call on the Oregon Congressional delegation to pass legislation that would create a pathway to citizenship for undocumented immigrants in the United States.

**Article X. Labor and Workers’ Rights**

Article X. Legislative Action Items

1. We call for full funding of PERS at pre-2003 benefits levels.

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2. We call on Multnomah County and all cities that contract with any private company to require living wages and benefits to their employees and subcontractors.
3. We demand that Multnomah County, all cities and school districts, including private schools accepting public tax money, within the county contract with local businesses and require livable or prevailing wages (whichever is higher) and benefits in the contracts for all workers.
4. We call on the legislature to investigate the occurrence of wage theft, in all its forms, in the state and enact legislation to end instances of wage theft.
5. We support legislation requiring retraining of displaced workers. We call for state and federal legislation to provide transition plans as technology and innovation changes the work place.
6. We call for the decriminalization of paid sexual acts between consenting adults and legislation allowing sex workers to organize.

**Convention Attendees**

The 2020 Legislative Action Items were adopted at the 2020 Platform Convention held at David Douglas High School on November \_\_\_\_\_ by the following Democrats in attendance.